



# VOLUNTEER APPLICATION (SPECIFIC)

Ministry Dept/Position: 365 Youth

I. **General Information (Please print)** Date \_\_\_\_\_

Name		Home Phone	Work Phone
Address			
City		Age <input type="checkbox"/> 15-19 <input type="checkbox"/> 20-29 <input type="checkbox"/> 30-49 <input type="checkbox"/> 50-69 <input type="checkbox"/> Over 70	Birth Date /   /
State	Zip	E-Mail	Cell Phone
Marital Status: <input type="checkbox"/> Single <input type="checkbox"/> Married, how long? _____ <input type="checkbox"/> Separated <input type="checkbox"/> Divorced, what year _____ <input type="checkbox"/> Widow If married, is this your first marriage? <input type="checkbox"/> Yes <input type="checkbox"/> No If married, is your spouse in agreement with your becoming a volunteer? <input type="checkbox"/> Yes <input type="checkbox"/> No Do you have any children? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, how many? _____ Ages? _____			

## II. Church Information

Are you born again? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, how long? <input type="checkbox"/> Less than a yr. <input type="checkbox"/> 1-2 yrs. <input type="checkbox"/> 3-5 yrs. <input type="checkbox"/> More than 5 yrs. Are you a member of Cottonwood Church? (have completed Membership Classes) <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, how long? <input type="checkbox"/> Less than a yr. <input type="checkbox"/> 1-2 yrs. <input type="checkbox"/> 3-5 yrs. <input type="checkbox"/> More than 5 yrs. If no, are you attending Membership Classes? <input type="checkbox"/> Yes <input type="checkbox"/> No Number of Classes completed _____ Are you filled with the Holy Spirit according to Acts 2:4? <input type="checkbox"/> Yes <input type="checkbox"/> No Do you tithe according to the biblical principle in Malachi 3? <input type="checkbox"/> Yes <input type="checkbox"/> No
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## III. Tenets of Faith

Do you <b>agree</b> and <b>adhere</b> to Cottonwood's doctrine and tenets of faith? Yes No <input type="checkbox"/> <input type="checkbox"/> I believe that there is one God, eternally existent in three persons; God the Father, God the Son, and God the Holy Spirit. <input type="checkbox"/> <input type="checkbox"/> I believe in the deity of Our Lord Jesus Christ; in His virgin birth; and in His bodily resurrection. <input type="checkbox"/> <input type="checkbox"/> I believe the Bible to be the inspired and infallible Word of God. <input type="checkbox"/> <input type="checkbox"/> I believe in salvation by grace through faith in the Lord Jesus Christ. <input type="checkbox"/> <input type="checkbox"/> I believe in the baptism of the Holy Spirit with the evidence of speaking in other tongues as a subsequent gift to salvation. <input type="checkbox"/> <input type="checkbox"/> I believe in the spiritual unity of believers in Our Lord Jesus Christ. <input type="checkbox"/> <input type="checkbox"/> I believe in the provision of bodily healing in the atoning work of Jesus our Savior. <input type="checkbox"/> <input type="checkbox"/> I believe in the return of the Lord Jesus Christ and the resurrection of both the saved and the lost, the saved unto eternal life, living eternally in the presence of God, and the lost unto eternal damnation without further opportunity of repentance.
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**IV. Personal Information:** *Please understand the personal nature of the following questions. It is in the best interest of the care of the church to know the background of those who wish to serve in various capacities.*

Do you have any physical or mental handicaps or conditions, which prevent you from performing certain types of activities? If yes, please explain:	<input type="checkbox"/> Yes <input type="checkbox"/> No
Do you have a current driver's license? If yes, please state your driver's license number, classification and state:	<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever been convicted of a traffic offense (other than speeding)? If yes, please list all convictions for the past five years?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Do you have any outstanding warrants?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever been convicted of assault? If yes, please explain:	<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever been convicted of a felony? If yes, please explain:	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are you currently involved in a lawsuit or pending litigation? If yes, please explain:	<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever had any form of professional counseling? If yes, please explain:	<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever been physically or sexually abused? If yes, please explain:	<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever been accused or convicted of child abuse or child molestation? If yes, please explain:	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are you currently on medication or prescription drugs?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are you currently using illegal drugs?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever gone through treatment for alcohol use? If yes, please explain:	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are you involved in any sexual activity outside of marriage?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Do you agree that all sexual activity that is outside of marriage is forbidden by Scripture?	<input type="checkbox"/> Yes <input type="checkbox"/> No



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### V. Church/Ministry References

Please list any churches and/or ministries you have participated in within the last five (5) years, and in what capacity you have served. Please include any ministries you have or are currently involved in at Cottonwood as well. Please include TWO non-relatives as personal character references.

Name of Church/Ministry	Contact Person's Name/Address/ Phone Number	Area of Ministry	What Dates?
1.			
2.			
3.			
4. PERSONAL REFERENCE	Name/Address/Phone Number/Relationship		
5. PERSONAL REFERENCE	Name/Address/Phone Number/Relationship		

### VI. Service Requirements

All volunteers are requested to make a one year commitment.
<p>All volunteers are expected to conform and comply with the following:</p> <ul style="list-style-type: none"> <li>▪ Be in agreement with Cottonwood Church's tenets of faith and vision, loyal and respectful to the Pastors and leadership, faithful in the work of the ministry, and live an upright Christian life.</li> <li>▪ Be a member of Cottonwood Church (have completed Membership Classes).</li> <li>▪ Advise Cottonwood immediately of any change of address or telephone number.</li> <li>▪ Attend all meetings and workshops applicable to your position.</li> <li>▪ Regularly attend church services (at least once per week unless out of town).</li> <li>▪ Arrive at the time established by your department (typically, at least 30 minutes before the scheduled activity commences).</li> <li>▪ Give notice as soon as possible to your department leader if you are going to be absent from a scheduled activity. If you intend to resign your position please give at least a 30-day advance notice.</li> </ul>



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## VII. Questions Specific to Cottonwood 365 Youth:

### Staff Behavior Standards Affirmation

1. Any verbal or nonverbal sexual behavior with any student is inappropriate.
2. Dating of any student is forbidden.
3. Discretion must be used in dealing with all students, especially regarding physical contact. Innocent behavior can be misinterpreted. A hug around the shoulders is not sexual abuse, but a full body-to-body hug, stroking, massaging, or an affectionate kiss raises questions.
4. Sexual gestures or overtures to a staff member by a student should be reported to the department leader so that discussion can be held with the student.
5. Buddy systems should be used by staff whenever possible, especially when working with students of the opposite sex.
6. One-to-one counseling with a student should always occur in a public place—never alone in a car or a private place.
7. Driving alone with a student of the opposite sex should be avoided at all times, especially when working with troubled teens.
8. If it is necessary to ride or drive alone with a teen, special care should be taken with a student of the opposite sex.
  - Don't sit close to one another in the car.
  - No physical contact.
  - Do not stop the car to talk.
  - If you must stop, turn on the dome light.
  - Avoid physical contact when saying good-bye (i.e. hugs and kisses).
  - Be aware of the time when you depart and arrive. Mark those times for future reference if needed.
9. Romantic or sexual attraction toward a student by an adult leader should be discussed with the department leader for prayer and guidance.
10. All suspicions of child or sexual abuse must be reported by the person who initially was told by the minor, to the department leader who is required to report it to the mandated reporter for the church. The mandated reporter is responsible for calling the abuse hotline.
11. Any knowledge or suspicion of any 365 Youth staff having an inappropriate relationship with a student must be reported promptly to the department leader. If the person in question is the leader, the report should be made to his/her supervisor.

Have you been involved romantically or sexually with any student in the 365 Youth Department at any time during the last year?

\_\_\_\_\_ Yes      \_\_\_\_\_ No

Do you know of anyone on the 365 Youth Team who is romantically or sexually involved with any student in the 365 Youth Department?

\_\_\_\_\_ Yes      \_\_\_\_\_ No

Are you now a child abuser or have you ever been CONVICTED of child abuse or sexual abuse?

\_\_\_\_\_ Yes      \_\_\_\_\_ No

Are you a registered sex offender?      \_\_\_\_\_ Yes      \_\_\_\_\_ No

If yes, please explain (attach additional page if necessary):

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"I certify that I have read and understand the standards and agree to abide by them. I also certify that I have answered the above questions truthfully."

Signature: \_\_\_\_\_ Date: \_\_\_\_\_



## VOLUNTEER APPLICATION (SPECIFIC)

### VIII. Personal Profile

Describe your conversion experience, how did you become a Christian?

Describe your current relationship with God.

What are you currently doing to continue to grow as a Christian?

What gifts/abilities do you feel you will bring to the 365 Youth Team?  
(include examples of leadership, creative, organizational abilities, etc.)



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### IX. Release and Agreement

I hereby authorize any references listed above to provide Cottonwood Church with any and all information (including opinions) that they may have with regard to my fitness for the intended position. I release all such references from any liability for furnishing such information to Cottonwood, provided they do so in good faith and without malice. I also waive any right I may have to inspect references provided to Cottonwood on my behalf.

Should my application be accepted, I agree to be bound by the Bylaws and policies of Cottonwood and to refrain from any unscriptural conduct in the performance of my services or duties at Cottonwood.

I certify that the answers given by me, in this Volunteer Application are true and correct. I authorize the entities and individuals named in this Application to give relevant information regarding my application, including but not limited to, my employment history, work habits and educational achievements.

**Signed:** \_\_\_\_\_ **Date:** \_\_\_\_\_

<b>For Cottonwood use Only</b>	
Date Application Received: _____	Date References Verified: _____
Date Application Approved: _____	Date Application Denied: _____
<p>Application Reviewed by:</p> <p>Department Leader _____ <input type="checkbox"/> Approved <input type="checkbox"/> Denied</p> <p>Cottonwood Staff Dept. Leader _____ <input type="checkbox"/> Approved <input type="checkbox"/> Denied</p>	
<p>Comments:</p>	
Date Applicant Notified: _____	Start Date: _____